

Appointed Service Providers

Australian Vocational Training & Employment Services
Bill Lang International Pty Ltd
Box Hill Institute of TAFE
BRACE Education Training & Employment
Business Skills Services Pty Ltd
Centre for Adult Education
Chisholm Institute of TAFE
Deloitte Growth Solutions Pty Ltd
Drake Australia Pty Ltd
East Gippsland Institute of TAFE
FS Learning
Gipps TAFE Employment & Transitional Training Centre
Goulburn Ovens Institute of TAFE
Industry Education and Training Services
Mentor Professional Pty Ltd
Pacific Personnel Australia Pty Ltd
Phalanx Resources Pty Ltd
Swinburne University of Technology
Transport Distribution Training (Victoria) Inc
University of Ballarat
Verve - knowledge and skills
Skilling Business, a consortium of Victoria University and
Australian Industry Group
Victorian Automobile Chamber of Commerce
Wodonga Institute of TAFE
WORKCO Limited



Is your business skilled for growth?

Register now

Take up the free *Skills for Growth* independent workforce planning and training specialist service.

Register at www.business.vic.gov.au/skillsforgrowth
or call Business Victoria on 13 22 15.

Skills for Growth provides you with an independent specialist, at no cost, to help your business plan for the future and identify training opportunities for your staff.

Securing jobs for your future

Skills for Growth: the Workforce Development Program

Businesses need to attract and retain people who are able to adapt, take on new challenges, work effectively in different structures and apply new learning to their work.

The Victorian Government has committed \$52m to *Skills for Growth: the Workforce Development Program* to provide you with your choice of an independent specialist, at no cost, to work with you and your staff.

About the program

The independent specialist will assist you to:

- **Identify your business objectives and priorities;**
- **Assess the skill needs of your business and your employees;**
- **Establish a customised workforce training and development plan in line with your strategic business goals;**
- **Facilitate staff placement into accredited training; and**
- **Review the overall program outcomes.**

What are the benefits to your business?

The benefits of participating in the program include:

- Clearer business objectives and priorities;
- Increased productivity and business growth;
- Knowledge development; and
- Staff accessing training solutions that meet your business needs.

Your employees will continue to adapt, take on new challenges, work more effectively and apply their skills in a practical way to benefit your business.

What are the costs?

You do not pay for the workforce planning and training specialist service. The cost of any subsequent vocational training will be met by you, but in many cases this cost will be subsidised by the Victorian Government through the *Victorian Training Guarantee*.

The *Victorian Training Guarantee* entitles eligible Victorians to a subsidised place in a recognised vocational education and training course. Eligibility will be further explained by your workforce planning and training specialist.

Service Providers

Businesses who register at www.business.vic.gov.au/skillsforgrowth will be contacted by an independent workforce planning and training specialist from the Service Provider you select.

The panel of Service Providers has been appointed by the Victorian Government and has a wide range of expertise across a variety of industries and regions. Some of the matters you may wish to consider when selecting a Service Provider include industry knowledge and expertise, area of operation and referral from another business.

Who can apply?

The *Skills for Growth Program* is open to eligible Victorian-based small and medium-sized businesses from all industries. To be eligible for this program, your business must employ between 1 to 200 staff, have been in operation for at least 12 months and be financially viable.

Securing Jobs for Your Future

The *Skills for Growth Program* is part of the Victorian Government's \$316 million *Securing Jobs for Your Future - Skills for Victoria* initiative to provide Victoria with a better vocational education and training system.

To find out more visit www.skills.vic.gov.au

Victorian Skills Pledge

If your business is dedicated to improving the skills of your people, you can take the *Victorian Skills Pledge* and the Government will publicly acknowledge your commitment to your workforce. To learn more and to register go to

www.skills.vic.gov.au/skillspledge